

**1.0 Board – District Executive (DE) Linkage Policies**

The Board's only connection to all operations for which the DE is responsible will be through the DE.

**1.1 Unity of Control**

Only official decisions of the Board acting as a body are binding on the DE. Accordingly:

- 1.1.1 Decisions or instructions of individual Board members, officers, or committees are not binding on the DE except in rare instances when the Board has specifically authorized such exercise of authority.
- 1.1.2 In the case of Board members or committees requesting information or assistance without Board authorization, the DE can refuse such requests that require, in the DE's opinion, a material amount of Staff time or funds or are disruptive.

**1.2 Delegation to the DE**

The Board will instruct the DE through written policies, allowing the DE to use any reasonable interpretation of these policies. Accordingly:

- 1.2.1 As long as the DE uses any reasonable interpretation of the Board's policies the DE is authorized to establish all further policies, make all decisions, take all actions, establish all practices, and develop all activities to accomplish the Ends of the district.
- 1.2.2 The Board may change its policies, thereby shifting the boundary between Board and DE domains. By doing so, the Board changes the latitude of choice given to the DE; but as long as any particular delegation/assignment is in place, the Board will respect and support the DE's choices.

**1.3 Accountability of the DE**

The DE is the Board's only link to paid and volunteer Staff members, who are accountable only to and derive their authority only from the DE insofar as the Board is concerned. Accordingly:

- 1.3.1 The Board will never give instructions to persons who report directly or indirectly to the DE.
- 1.3.2 The Board will refrain from evaluating, either formally or informally, any paid or volunteer Staff other than the DE; but this does not preclude opportunities for the Board and Staff to share information and observations.

1.3.3 The Board will view DE performance as identical to District performance so that District accomplishment of Board-stated Ends and compliance with board-stated Limitations will be viewed as successful DE performance.

**1.4 Monitoring of DE Performance**

The Board will systematically, regularly, and rigorously monitor the DE's performance. The evaluation will be solely against the Ends and Executive Limitations policies. Accordingly:

1.4.1 Monitoring data can be:

- a) Internal – an internal compliance report from the DE.
- b) External – a report from a disinterested third party that the Board selects.
- c) Direct – an examination by the Board.

1.4.2 The criteria for monitoring are any reasonable DE's interpretations of the Board's policies.

1.4.3 Compliance Reports Schedule

All policies that instruct the DE will be reviewed for compliance on a quarterly basis. The Board may also request reports of any policy at any time by any method; however, non-compliance shall be reported by the DE at regular Board meetings. Below is the schedule and description of the quarterly compliance reports:

<b>Compliance reports on policy:</b>	<b>Method</b>	<b>Frequency</b>	<b>Date due</b>
Financial condition and activities	Internal	Quarterly	<i>Last day of:</i> July October January April
<ul style="list-style-type: none"> <li>• Treatment of MBD Staff and volunteers</li> <li>• Compensation and benefits</li> <li>• Board and DE communications and support</li> </ul>	Internal	Annually	October
<ul style="list-style-type: none"> <li>• Treatment of MBD congregations and constituents</li> <li>• Emergency DE succession</li> <li>• Financial planning and budgeting</li> </ul>	Internal	Annually	January

<ul style="list-style-type: none"><li>• Review and monitor Ends policies.</li><li>• Plan priorities for upcoming year.</li></ul>	Internal	Annually	April
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