

Mass Bay District	FY11 Actual Year- End	FY11 Budget	FY12 Budget at Annl Mtg	FY12 Budget Revised
Income				
4010 District Fair Share	162,021.29	156,000.00	156,000.00	160,000.00
4020 UUA Annual Program Fund	33,423.68	40,000.00	33,500.00	33,575.00
4080 CBD Operations Offset				
4081 CBD Office Expense Offset	9,550.00	9,550.00	9,850.00	12,285.00
4082 CBD Administrator Expense Offset	47,184.00	47,182.00	48,600.00	46,875.00
Total 4080 CBD Operations Offset	\$ 56,734.00	\$ 56,732.00	\$ 58,450.00	\$ 59,160.00
4100 District Programs & Trainings				
4130 Learning Congregation Training				
4131 LC01 Covenant 1	1,608.35	2,750.00	3,000.00	2,200.00
4132 LC02 Covenant 2	2,517.53	2,750.00	3,000.00	2,200.00
4133 LC06	1,800.55	2,750.00	3,000.00	
4134 LC07	5,201.58	2,750.00	3,000.00	
Total 4130 Learning Congregation Training	\$ 11,128.01	\$ 11,000.00	\$ 12,000.00	\$ 4,400.00
4140 CBD/MBD Trainings				
4141 RE Start-Up	334.05	250.00	250.00	250.00
4142 Collegial Conversations	0.00	250.00	250.00	250.00
4143 LC03 Social Justice	2,358.08	2,750.00	1,750.00	1,750.00
4144 LC04 Growth - Jonasson	3,924.30	1,750.00	3,000.00	4,000.00
4145 LC05 TBD (District Staff Led)			2,500.00	2,400.00
4147 Youth Ministry Training - part 1	1,146.45	750.00	1,160.00	1,160.00
4148 Youth Ministry Training - part 2	484.55	750.00	800.00	
4149 District Assembly	3,077.53	2,500.00	2,500.00	2,500.00
Total 4140 CBD/MBD Trainings	\$ 11,324.96	\$ 9,000.00	\$ 12,210.00	\$ 12,310.00
4150 MBD Trainings				
4151 OWL01	6,900.00	6,525.00	7,000.00	6,500.00
4152 OWL02	7,500.00	6,525.00	7,000.00	6,500.00
4153 OWL03	6,918.10	6,525.00	7,000.00	6,500.00
4154 OWL04	5,425.00	6,525.00	7,000.00	6,500.00
4154.5 OWL05	6,904.30		7,000.00	6,500.00
4154.6 OWL06			7,000.00	6,500.00
4155 Renaissance Module	5,611.20	4,500.00	5,500.00	5,500.00
4156 Staff Start-Up	914.65	200.00	750.00	750.00
Total 4150 MBD Trainings	\$ 40,173.25	\$ 30,800.00	\$ 48,250.00	\$ 45,250.00
Total 4100 District Programs & Trainings	\$ 62,626.22	\$ 50,800.00	\$ 72,460.00	\$ 61,960.00
4200 Investments Income				
4205 Royalties	111.75	65.00	110.00	110.00
4210 Bank Interest	203.48	350.00	150.00	150.00
4220 Return on Investments	1,795.03	1,500.00	1,500.00	1,500.00
Total 4200 Investments Income	\$ 2,110.26	\$ 1,915.00	\$ 1,760.00	\$ 1,760.00
4230 Other Income				
4231 Mystery Worshipper		150.00		
4232 Retreat Facilitation	1,250.00	1,000.00	1,000.00	1,000.00
Total 4230 Other Income	\$ 1,250.00	\$ 1,150.00	\$ 1,000.00	\$ 1,000.00
4260 Income from Reserves				
4275 Income from Audit Escrow		2,975.00		6,000.00
4300 Unrestricted Operating Reserves Transfer			20,000.00	20,000.00
Total 4260 Income from Reserves	\$ 0.00	\$ 2,975.00	\$ 20,000.00	\$ 26,000.00
4400 Grants				
4030 UUA Person X Grant	19,997.87	20,000.00		
4040 Stoneham Trust	5,000.00	5,000.00	5,000.00	5,000.00
4050 Universalist Church Sch Trust	825.00	825.00	825.00	825.00
4430 Woburn Funds				
4430.1 Woburn Funds Pass-through to Congregations	28,850.00	28,850.00	27,945.00	27,945.00
4430.2 Woburn Funds for MBD	20,000.00	20,000.00	20,000.00	20,000.00
Total 4430 Woburn Funds	\$ 48,850.00	\$ 48,850.00	\$ 47,945.00	\$ 47,945.00
Total 4400 Grants	\$ 54,675.00	\$ 54,675.00	\$ 53,770.00	\$ 53,770.00
Total Income	\$ 392,838.32	\$ 384,247.00	\$ 396,940.00	\$ 397,225.00
Gross Profit	\$ 392,838.32	\$ 384,247.00	\$ 396,940.00	\$ 397,225.00

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Expenses				
5000 MBD Directors				
5010 District Board Meetings	619.12	750.00	500.00	500.00
5030 Board Development	798.44	1,750.00	1,750.00	800.00
5037 NE Regional Meetings	1,077.09	3,000.00	2,500.00	2,500.00
5040 President Dues	400.00	400.00	400.00	400.00
5050 GA Expenses	2,566.96	2,000.00	4,000.00	4,000.00
5060 Volunteer Appreciation	150.00	100.00	100.00	100.00
5080 New Staff Search	185.27			
5085 DE Startup	116.84	400.00		
5090 Annual Meeting	1,227.03	1,700.00	1,700.00	1,700.00
Total 5000 MBD Directors	\$ 7,140.75	\$ 10,100.00	\$ 10,950.00	\$ 10,000.00
6000 MBD Staff				
6100 District Executive				
6110 Compensation - District Portion	35,996.48	33,227.00	38,050.00	38,050.00
6120 Professional Expense	11,229.77	18,000.00	17,000.00	14,000.00
Total 6100 District Executive	\$ 47,226.25	\$ 51,227.00	\$ 55,050.00	\$ 52,050.00
6150 Director of Congregational Development				
6160 Compensation - District Portion	806.49	4,505.00	59,201.00	59,201.00
6170 Professional Expense	1,866.77	2,000.00	13,000.00	11,000.00
Total 6150 Director of Congregational Development	\$ 2,673.26	\$ 6,505.00	\$ 72,201.00	\$ 70,201.00
6200 District Administrator				
6210 Salary	47,580.00	47,580.00	48,290.00	48,290.00
6220 Pension	4,739.10	4,758.00	4,829.00	4,829.00
6240 Other Insurance	904.64	800.00	950.00	950.00
6250 Professional Expense		750.00	1,500.00	1,500.00
6270 Payroll taxes	3,639.89	3,650.00	3,696.00	3,696.00
Total 6200 District Administrator	\$ 56,863.63	\$ 57,538.00	\$ 59,265.00	\$ 59,265.00
6300 Social Justice and Program Coordinator				
6310 Salary	45,319.92	45,320.00	46,000.00	46,000.00
6320 Pension	4,335.10	4,532.00	4,600.00	4,600.00
6330 Health Insurance	7,841.62	7,900.00	8,500.00	8,500.00
6340 Other Insurance	455.47	800.00	500.00	500.00
6350 Professional Expense	760.21	750.00	750.00	1,500.00
6370 Payroll taxes	3,639.06	3,470.00	3,622.00	3,622.00
Total 6300 Social Justice and Program Coordinator	\$ 62,351.38	\$ 62,772.00	\$ 63,972.00	\$ 64,722.00
6400 Office Projects Assistant	831.25	4,000.00		
6600 District Intern/Field Education				2,000.00
6850 Congregation Consultants	13,920.96	15,000.00	1,500.00	1,500.00
6860 Staff Bonuses				
6861 Dir. Leadership Development	5,000.00			
6862 Social Justice Coordinator	1,000.00			
Total 6860 Staff Bonuses	\$ 6,000.00	\$ 0.00	\$ 0.00	\$ 0.00
Total 6000 MBD Staff	\$ 189,866.73	\$ 197,042.00	\$ 251,988.00	\$ 249,738.00
7000 Programs				
7100 District Programs & Trainings				
7130 Learning Congregation Training				
7131 LC01 Covenant 1	441.87	750.00	1,000.00	600.00
7132 LC02 Covenant 2	632.12	750.00	1,000.00	600.00
7133 LC06 TBD 3	411.17	750.00	1,000.00	
7134 LC07 TBD 4	1,850.44	750.00	1,000.00	
Total 7130 Learning Congregation Training	\$ 3,335.60	\$ 3,000.00	\$ 4,000.00	\$ 1,200.00
7140 CBD/MBD Trainings				
7141 RE Start-Up	136.44	250.00	250.00	250.00
7142 Collegial Conversations		250.00	250.00	250.00
7143 LC03 Soc Justice	472.29	750.00	750.00	750.00
7144 LC04 Growth - Jonasson	4,026.56	2,150.00	1,900.00	2,450.00
7145 LC05 TBD (District Staff Led)			1,000.00	500.00
7147 Youth Ministry Training - part 1	1,147.16	500.00	820.00	820.00

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7148 Youth Ministry Training - part 2	852.23	500.00	700.00	
7149 District Assembly	6,563.26	4,750.00	4,000.00	3,000.00
Total 7140 CBD/MBD Trainings	\$ 13,197.94	\$ 9,150.00	\$ 9,670.00	\$ 8,020.00
7150 MBD Trainings				
7151 OWL01	4,992.15	5,500.00	5,000.00	5,000.00
7152 OWL02	4,985.44	5,500.00	5,000.00	5,000.00
7153 OWL03	5,338.90	5,500.00	5,000.00	5,000.00
7154 OWL04	4,435.96	5,500.00	5,000.00	5,000.00
7154.5 OWL05	5,362.51		5,000.00	5,000.00
7154.6 OWL06			5,000.00	5,000.00
7155 Renaissance Module	3,921.10	4,200.00	3,900.00	3,900.00
7156 Staff Start-Up	351.75	200.00	300.00	300.00
Total 7150 MBD Trainings	\$ 29,387.81	\$ 26,400.00	\$ 34,200.00	\$ 34,200.00
Total 7100 District Programs & Trainings	\$ 45,921.35	\$ 38,550.00	\$ 47,870.00	\$ 43,420.00
Total 7000 Programs	\$ 45,921.35	\$ 38,550.00	\$ 47,870.00	\$ 43,420.00
7200 Projects				
7210 District Projects				
7211 Faith Formation	100.00	1,000.00		
7212 Leadership Development	374.85	2,000.00		
7213 Social Action	979.81	500.00		
7214 Library	217.96	1,500.00	1,000.00	750.00
7215 GA Programming	1,252.02	800.00	300.00	300.00
7217 Regional Development			1,000.00	1,000.00
7219 Special Project: Leap of Faith New England				5,000.00
7219 Special Projects			20,000.00	15,000.00
Total 7210 District Projects	\$ 2,924.64	\$ 5,800.00	\$ 22,300.00	\$ 22,050.00
7220 District Subscriptions				
7222 MA Council of Churches Dues	500.00	500.00	500.00	500.00
7223 Alban Institute Dues	375.00			375.00
Total 7220 District Subscriptions	\$ 875.00	\$ 500.00	\$ 500.00	\$ 875.00
Total 7200 Programs	\$ 3,799.64	\$ 6,300.00	\$ 22,800.00	\$ 22,925.00
7300 Grant Management				
7330 Woburn Funds	35.64	120.00	120.00	50.00
Total 7300 Grant Management	\$ 35.64	\$ 120.00	\$ 120.00	\$ 50.00
7400 Grant Making				
7430 Woburn Funds Pass-through to Congregations	28,850.00	28,850.00	27,945.00	27,945.00
Total 7400 Grant Making	\$ 28,850.00	\$ 28,850.00	\$ 27,945.00	\$ 27,945.00
8000 Office and Overhead				
8100 CBD/MBD Office				
8110 Office phone and internet	1,955.20	2,200.00	2,000.00	2,000.00
8120 Postage - Fees & Supplies	505.77	1,000.00	500.00	500.00
8130 Printing		500.00		
8140 Rent	24,000.00	25,000.00	24,000.00	24,000.00
8145 Utilities	656.80	650.00	700.00	700.00
8150 Supplies	2,055.20	600.00	600.00	1,000.00
8155 Staff Meetings & Retreats	223.40			2,000.00
8160 Constant Contact/E-Communications	616.36	600.00	800.00	800.00
8165 Website	487.95	620.00	500.00	500.00
8170 Insurance - Workers compensation	451.00	450.00	650.00	650.00
8185 Payroll Service	342.25	350.00	350.00	350.00
Total 8100 CBD/MBD Office	\$ 31,293.93	\$ 31,970.00	\$ 30,100.00	\$ 32,500.00
8200 Overhead Expenses				
8205 Staff Cell Phones	3,048.34	2,800.00		
8215 Credit Card Payment Processing Fees	501.56	750.00	750.00	500.00
8230 Insurance - Liability/Umbrella	702.00	1,000.00	750.00	750.00
8250 Computer Repairs	385.00		250.00	250.00
8271 Depreciation Expense	1,474.02	1,500.00	1,200.00	1,500.00
8275 Accounting Service - Quickbooks	566.34	580.00	580.00	580.00
8290 Audit		6,000.00		6,000.00

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Total 8200 Overhead Expenses	\$ 6,677.26	\$ 12,630.00	\$ 3,530.00	\$ 9,580.00
8300 Escrow				
8310 Equipment Escrow	2,000.00	2,000.00	1,137.00	1,000.00
8320 Audit Escrow	6,000.00		500.00	
8330 Operating Reserve Escrow	56,685.00	56,685.00		
Total 8300 Escrow	\$ 64,685.00	\$ 58,685.00	\$ 1,637.00	\$ 1,000.00
Total 8000 Office and Overhead	\$ 102,656.19	\$ 103,285.00	\$ 35,267.00	\$ 43,080.00
Total Expenses	\$ 378,270.30	\$ 384,247.00	\$ 396,940.00	\$ 397,158.00
Net Operating Income	\$ 14,568.02	\$ 0.00	\$ 0.00	\$ 67.00
Net Income	\$ 14,568.02	\$ 0.00	\$ 0.00	\$ 67.00